

SAMPLE 4-YEAR PLAN: Human Resource Management, B.S.B.A.

Haile College of Business, Northern Kentucky University

This is one way you can complete this program in four years if you are not required to complete any developmental courses and you are placed by your math placement score in MAT 102 Introductory College Algebra.

MAJOR: **Human Resource Management** (including required minor in Business)

Key:

General Education (Foundation of Knowledge)

Courses required for major

Courses required for 2nd major/minor or electives

FIRST YEAR	Fall Semester		Spring Semester		
If you are unsure what BSBA Major is right for you, BUS 101 Introduction to Business is highly recommended - you will get an overview of all business majors.	BIS 101 Fundamentals of Business Computing	3	ECO 100 Principles of Macroeconomics ¹	3	
	MAT 102 Introductory College Algebra	2	MAT 114 Finite Mathematics	3	
	BUS 101 Introduction to Business (recommended)	1	FOK: Written Communication II	3	
	FOK: Written Communication I	3	FOK: Culture & Creativity II	3	
	FOK: Culture & Creativity I	3	FOK: Natural Science with Lab	4	
	FOK: Global Viewpoints	3			
	Total	15	Total	16	
SECOND YEAR	Fall Semester		Spring Semester		
Complete all Selective admissions courses by the end of your sophomore year and be admitted into your BSBA major. Join student organization Human Resource Management Association (SHRM).	ACC 200 Introductory Financial Accounting ¹	3	ACC 201 Introductory Managerial Accounting ¹	3	
	STA 205 Introduction to Statistical Methods	3	BUS 230 Legal Environment ¹	3	
	ECO 101 Principles of Microeconomics ¹	3	BUS 301 Business Professionalism/Career Prep	3	
	MKT 205 Principles of Marketing ¹	3	MGT 340 Human Resource Administration	3	
	FOK: Oral Communication	3	FOK: Individual & Society	3	
	Total	15	Total	15	
THIRD YEAR	Fall Semester		Spring Semester		
Consider an internship in your third year or perhaps a study abroad experience. Start taking a leadership role in a campus organization such as SHRM.	BIS 300 Management Information Systems	3	FIN 305 Principles of Finance	3	
	MGT 300 Behavior in Organizations	3	HRM 302 Recruiting & Selecting Human Resources	3	
	HRM 301 Training & Employee Development	3	BIS 380 Quantitative Analysis for Business	3	
	FOK: Cultural Pluralism	3	ECO 305 Foundations of International Business	3	
	FOK: Natural Science without Lab	3	MGT 305 Operations Management in Business	3	
	Total	15	Total	15	
FOURTH YEAR	Fall Semester		Spring Semester		
Attend every professional networking event. Be a leader - that's who companies want to hire. Make a difference in your actions.	HRM 304 Compensation & Benefits	3	HRM 480 Strategic Human Resources	3	
	HRM 303 Employment Law	3	MGT 490 Business Policy	3	
	HRM Elective ²	3	Open Elective to reach 120 hours	3	
	BUS 330 Ethics : Managerial Decision Making	3	Open Elective to reach 120 hours	3	
	Open Elective to reach 120 hours	3	Open Elective to reach 120 hours	2	
	Total	15	Total	14	
				Grand Total of Credits	120

Notes:

Following this plan will allow you to complete your B.S.B.A. degree in Human Resource Management and the required minor in Business in four years (eight semesters), assuming you meet minimum performance expectations in all courses. Give careful attention to course prerequisites, as they are strictly enforced. If you choose to earn your degree over a period longer than four years, the basic sequence of courses shown above will still apply in most cases. If you decide to deviate from the recommended sequence, you should consult with the College of Business Center for Student Excellence for assistance in developing an alternative plan.

¹The Bachelor of Science in Business Administration (B.S.B.A.) with a major in Human Resource Management is a selective admissions program. Students enter the program as a Pre-Human Resource Management major. Upon completion of the six courses in the selective admissions group (ACC 200, ACC 201, BUS 230, ECO 100, ECO 101, and MKT 205) with a grade of C- or better in each and the achievement of an overall NKU GPA of 2.50 or 2.50 GPA in six selective admissions courses are admitted to the college as a B.S.B.A. Human Resource Management major.

²Human Resource Management majors are required to take ONE of the following elective courses: HRM 300, MGT 320, HRM 396 (3 credits).