

SAMPLE 4-YEAR PLAN: Human Resource Management, B.S.B.A.

Haile/US Bank College of Business, Northern Kentucky University

This is one way you can complete this program in four years if you are not required to complete any developmental courses and you are placed by your math placement score in MAT 102 Introductory College Algebra.

MAJOR: **Human Resource Management** (including required minor in Business)

FIRST YEAR	Fall Semester		Spring Semester		
If you are unsure what BSBA Major is right for you, BUS 101 Introduction to Business is highly recommended - you will get an overview of all business majors.	BIS 101 Fundamentals of Business Computing	3	MAT 114 Finite Mathematics	3	
	BUS 101 Introduction to Business (recommended)	3	FOK: Written Communication II	3	
	FOK: Written Communication I	3	FOK: Culture & Creativity II	3	
	FOK: Culture & Creativity I	3	FOK: Cultural Pluralism	3	
	MAT 102 Introductory College Algebra	2	FOK: Natural Science with Lab	4	
	Total	14	Total	16	
SECOND YEAR	Fall Semester		Spring Semester		
Complete all Selective admissions courses by the end of your sophomore year and be admitted into your BSBA major.	ACC 200 Principles of Accounting I - Financial ¹	3	ACC 201 Principles of Accounting II - Managerial ¹	3	
	ACC 200L Financial Accounting Lab	1	BUS 201 Haile Professionals	1	
	STA 205 Introduction to Statistical Methods	3	BUS 230 Legal Environment ¹	3	
	ECO 201 Principles of Microeconomics ¹	3	ECO 200 Principles of Macroeconomics ¹	3	
	MKT 205 Principles of Marketing ¹	3	FOK: Global Viewpoints	3	
	FOK: Oral Communication	3	FOK: Individual & Society	3	
Join student organization Human Resource Management Association (SHRM).	Total	16	Total	16	
THIRD YEAR	Fall Semester		Spring Semester		
Consider an internship in your third year or perhaps a study abroad experience.	MGT 340 Human Resource Administration	3	HRM 301 Training & Employee Development	3	
	MGT 300 Behavior in Organizations - Understanding Organizational Life	3	HRM 302 Recruiting & Selecting Human Resources	3	
	BIS 300 Management Information Systems	3	BIS 380 Quantitative Analysis for Business	3	
Start taking a leadership role in a campus organization such as SHRM.	FIN 305 Principles of Finance	3	ECO 305 Foundations of International Business	3	
	FOK: Natural Science without Lab	3	MGT 305 Operations Management in Business	3	
	Total	15	Total	15	
FOURTH YEAR	Fall Semester		Spring Semester		
Attend every professional networking event.	HRM 304 Compensation & Benefits	3	HRM 480 Strategic Human Resources	3	
	HRM Elective ²	3	MGT 490 Business Policy	3	
Be a leader - that's who companies want to hire. Make a difference in your actions.	HRM Elective ²	3	Open Elective to reach 120 hours	3	
	BUS 330 Ethics : Managerial Decision Making	3	Open Elective to reach 120 hours	3	
	Open Elective to reach 120 hours	3	Open Elective to reach 120 hours	1	
	Total	15	Total	13	
				Grand Total of Credits	120

Notes:

Following this plan will allow you to complete your B.S.B.A. degree in Human Resource Management and the required minor in Business in four years (eight semesters), assuming you meet minimum performance expectations in all courses. Give careful attention to course prerequisites, as they are strictly enforced. If you choose to earn your degree over a period longer than four years, the basic sequence of courses shown above will still apply in most cases. If you decide to deviate from the recommended sequence, you should consult with the College of Business Center for Student Excellence for assistance in developing an alternative plan.

¹The Bachelor of Science in Business Administration (B.S.B.A.) with a major in Human Resource Management is a selective admissions program. Students enter the program as a Pre-Human Resource Management major. Upon completion of the six courses in the selective admissions group (ACC 200, ACC 201, BUS 230, ECO 200, ECO 201, and MKT 205) with a grade of C- or better in each and the achievement of an overall NKU GPA of 2.50 or 2.50 GPA in six selective admissions courses are admitted to the college as a B.S.B.A. Human Resource Management major.

²Human Resource Management majors are required to take two HRM Electives at 300/400 level (6 credits).